

## Special Education Staffing Comparisons

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- Data is based on Special Education staffing surveys conducted by SSC over a four-year period
- Includes the voluntary participation of 98 elementary, high, and unified school districts
- Ratios are based on the number of SWDs per full-time equivalent (FTE) employee for LEAs reporting employing staff in the job class

120

### Class Size/Caseload Averages FTE Per SWD

Job Class	FTE Per SWD
RSP	24.4
MM-SDC	13.7
MS-SDC	10.25
SAI	18.5

Source: Comparative district-provided data  
RSP = Resource specialist  
MM-SDC = Mild-moderate special day class  
MS-SDC = Moderate-severe special day class  
SAI = Specialized academic instruction

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- Related services staff data represents staffing ratios, not caseload data
- The data includes those employed by the LEA as well as any contracted FTE

121

### Ratio of SWDs to FTE

	All Department Staff <sup>1</sup>	Program Specialist	School Psychologist	Behavior Specialists <sup>2</sup>	Occupational Therapists	Instructional Assistants (IAs) <sup>3</sup>
Low	94.0	181.0	66.9	38.1	164.3	1.4
<b>Average</b>	<b>230.2</b>	<b>658.5</b>	<b>152.1</b>	<b>884.0</b>	<b>604.2</b>	<b>13.3</b>
High	573.0	2,850.0	342.3	2,950.0	2,882.5	35.4

Source: Comparative district-provided data  
<sup>1</sup> Includes administrators, administrative assistants, other clerical, and technical staff such as budget analyst or Special Education Information System administrator  
<sup>2</sup> Includes Board Certified Behavior Analyst and Registered Behavior Technicians FTEs  
<sup>3</sup> Includes classroom IAs and one to one special circumstance IAs